FEDERATED INDIANS OF GRATON RANCHERIA

TRIBAL CLINICAL SOCIAL WORKER

NOTICE OF JOB OPENING

Department: Wellness & Justice	**Reports to: Family Support Manager**
Pay Range: $97,660 - $136,724	**Classification: Full-time/Exempt**
APPLICATION CLOSING DATE: Friday, November 20, 2026 @ 5:00 p.m., PST	

Mission Statement: *The Federated Indians of Graton Rancheria Tribe exists to exercise its inherent sovereign powers, customs, and traditions; to perpetuate its unique Native heritage; to preserve and protect the rights and privileges of the Tribe; to establish justice in the conduct of tribal affairs; to work for the social and economic betterment of all Tribal Citizens, and to foster the value of education.*

Position Purpose: Under the direct supervision of the Family Support Manager, the Tribal Clinical Social Worker (TCSW) is responsible for providing multi-generational support to FIGR Tribal Citizens and will use their knowledge to develop strategies to improve the social and psychological functioning of children and their families. On occasion, the TCSW may need to provide technical assistance to tribal departments/programs that may also address family and child welfare issues. The TCSW must have strategic leadership skills with the ability to implement new initiatives to maximize the potential for families and children to become self-sufficient and autonomous. This position must have the capacity to coordinate work with various types of individuals and agencies.

Please see the Job Description on our website for full job details.

Minimum Mandatory Qualifications:

A combination of experience and education may be acceptable.

Experience:

- Two (2) years of experience as a Licensed Clinical Social Worker (LCSW) or Marriage and Family Therapist (MFT) **or** Three (3) years of work experience as an Associate Clinical Social Worker (ASW) or Marriage and Family Therapist Intern (MFTI).

Education:

- Master's degree in social work (MSW) or clinical psychology.

License/Certification:

- Valid and unrestricted LCSW, MFT, ASW or MFTI license with the California Board of Behavioral Health Sciences.
- Must hold a valid driver's license and be eligible for coverage under the Tribe's insurance policy.

Preferred Qualifications:

- Previous experience working in Social Work or Human Services in a Tribal or Native American organization is highly desirable.

Background and Pre-employment testing:

Must successfully clear pre-employment testing, including, but not limited to, a criminal background check, fingerprinting, and drug and alcohol screening.

Benefits:

FIGR offers a healthy, engaging work environment with a competitive benefit package that includes medical, dental, vision, and 401K Plan, paid holidays, PTO, Life insurance, Long-Term Disability Insurance, Healthcare FSA, Dependent Care FSA, and meal card. Voluntary supplemental insurance offered through AFLAC.

To Apply: Submit ***a cover letter, resume,*** and Tribal Employment Application detailing your education and experience related to the position advertised. Applications can be submitted to: the Federated Indians of Graton Rancheria Career Portal, Jobs@gratonrancheria.com, or to the mailing address below:

Federated Indians of Graton Rancheria
Attention: Human Resources
6400 Redwood Drive, Suite 300
Rohnert Park, CA 94928

FIGR CITIZENS AND INDIAN PREFERENCE WILL APPLY

The Federated Indians of Graton Rancheria is a federally recognized Indian Tribe and, in accordance with the Tribe's human resources policies, has adopted and implemented a Tribal and Indian Preference Employment Statute. Pursuant to this Statute, Federated Indians of Graton Rancheria shall give preference in hiring in the following order of priority: (1) Citizens of the Federated Indians of Graton Rancheria, (2) All Native Americans who are members of or affiliated with a California Indian Tribe with ties to Marin and Sonoma Counties, (3) All Native Americans who are members of or affiliated with any other California Indian Tribe, and (4) All other Native Americans who are members of a Federally Recognized Indian Tribe.

Applicants asserting American Indian preference must submit verifying information, such as written confirmation of tribal membership, Certificate of Degree of Indian Blood, or other documentary evidence.