



FEDERATED INDIANS OF
GRATON
RANCHERIA

TRIBAL HEALTH BENEFITS SPECIALIST

****NOTICE OF JOB OPENING****

Department: Administration	Reports to: Deputy Executive Director
Pay Range: \$42.70 - \$59.78	Classification: Full-time/Non-exempt
APPLICATION CLOSING DATE: Friday, May 1, 2026 @ 5:00 p.m., PST	

Mission Statement: The Federated Indians of Graton Rancheria Tribe exists to exercise its inherent sovereign powers, customs, and traditions; to perpetuate its unique Native heritage; to preserve and protect the rights and privileges of the Tribe; to establish justice in the conduct of tribal affairs; to work for the social and economic betterment of all Tribal Citizens, and to foster the value of education.

Position Purpose: The Tribal Health Benefits Specialist (THBS) is responsible for the coordination and oversight of all aspects of the Federated Indians of Graton Rancheria's (FIGR) Tribal Health Benefits Program. The THBS is responsible for the daily administration of service programs, Citizens' health benefits, and will provide guidance to the Tribal Health Benefits Program staff, while serving as a point of contact to the Tribal Citizens. The THBS performs a wide range of duties in all aspects of the Tribal Health Benefits Program following all program policies and procedures.

Please see the Job Description on our [website](#) for full job details.

Minimum Mandatory Qualifications:

A combination of experience and education may be acceptable.

Experience:

- Three to five (3-5) years of experience in Benefits Administration, Health Services, Tribal Enrollment/Benefits Programs, or related field.

Education:

- Associate degree in Human Services, Health Administration, or related field.

License/Certification:

- Must possess a valid driver's license and be insurable under the Tribe's policy.

Preferred Qualifications:

- Bachelor's degree in Human Services, Health Administration, or related field.

Background and Pre-employment testing:

Must successfully clear pre-employment testing, including, but not limited to, a criminal background check, fingerprinting, and drug and alcohol screening.

Benefits:

FIGR offers a healthy, engaging work environment with a competitive benefit package that includes medical, dental, vision, and 401K Plan, paid holidays, PTO, Life insurance, Long-Term Disability Insurance, Healthcare FSA, Dependent Care FSA, and meal card. Voluntary supplemental insurance offered through AFLAC.

To Apply: Submit a **cover letter**, **resume**, and [Tribal Employment Application](#) detailing your education and experience related to the position advertised. Applications can be submitted to: [the Federated Indians of Graton Rancheria Career Portal](#), Jobs@gratonrancheria.com, or to the mailing address below:

Federated Indians of Graton Rancheria
Attention: Human Resources
6400 Redwood Drive, Suite 300
Rohnert Park, CA 94928

FIGR CITIZENS AND INDIAN PREFERENCE WILL APPLY

The Federated Indians of Graton Rancheria is a federally recognized Indian Tribe and, in accordance with the Tribe's human resources policies, has adopted and implemented a Tribal and Indian Preference Employment Statute. Pursuant to this Statute, Federated Indians of Graton Rancheria shall give preference in hiring in the following order of priority: (1) Citizens of the Federated Indians of Graton Rancheria, (2) All Native Americans who are members of or affiliated with a California Indian Tribe with ties to Marin and Sonoma Counties, (3) All Native Americans who are members of or affiliated with any other California Indian Tribe, and (4) All other Native Americans who are members of a Federally Recognized Indian Tribe.

Applicants asserting American Indian preference must submit verifying information, such as written confirmation of tribal membership, Certificate of Degree of Indian Blood, or other documentary evidence.