



FEDERATED INDIANS OF  
**GRATON**  
RANCHERIA

**LICENSING ASSISTANT**  
**\*\*NOTICE OF JOB OPENING\*\***

<b>Department:</b> Tribal Gaming Commission	<b>Reports to:</b> Director of Licensing
<b>Pay Range:</b> \$29.16 - \$40.82	<b>Classification:</b> Full-time/Non-exempt
<b>APPLICATION CLOSING DATE: Thursday, December 11, 2025 @ 5:00 p.m., PST</b>	

**Mission Statement:** The Federated Indians of Graton Rancheria Tribe exists to exercise its inherent sovereign powers, customs, and traditions; to perpetuate its unique Native heritage; to preserve and protect the rights and privileges of the Tribe; to establish justice in the conduct of tribal affairs; to work for the social and economic betterment of all Tribal Citizens, and to foster the value of education.

**Position Purpose:** The Licensing Assistant is responsible for the coordination of all administrative activities for the Federated Indians of Graton Rancheria Gaming Commission Licensing Function, using gaming-specific knowledge and understanding to accomplish the functions of the position.

Please see Job Description on our [website](#) for full job details.

**Minimum Mandatory Qualifications:**

**Experience:**

- Two (2) to three (3) years of administrative related work experience.

**Education:**

- High School Diploma or Equivalent (GED).

**License/Certification:**

- Must possess a valid driver's license and be insurable under the Tribe's policy.

**Preferred Qualifications:**

- Experience in background investigations and/or licensing procedures within a Tribal Gaming Commission setting.
- Bilingual in English and any of the following: Spanish, Cantonese, Nepalese, Tagal, or Mandarin.
- Understanding of Federal, State, and Tribal laws, regulations, compacts, and/or codes as it relates to a Tribal Gaming Commission.
- Knowledge of the criminal justice system and FBI criminal history records.

**Background and Pre-employment testing:**

Must successfully clear pre-employment testing, including, but not limited to a criminal background check, fingerprinting, and drug and alcohol screening.

**Benefits:**

FIGR offers a healthy, engaging work environment with a competitive benefit package that includes medical, dental, vision, and 401K Plan, paid holidays, PTO, Life insurance, Long-Term Disability Insurance, Healthcare FSA, Dependent Care FSA, and meal card. Voluntary supplemental insurance offered through AFLAC.

**To Apply:** Submit a cover letter, resume and [Tribal Employment Application](#) detailing your education and experience related to the position advertised. Applications can be submitted to: [the Federated Indians of Graton Rancheria Career Portal](#), [Jobs@gratonrancheria.com](mailto:Jobs@gratonrancheria.com) or to the mailing address below:

Federated Indians of Graton Rancheria  
Attention: Human Resources  
6400 Redwood Drive, Suite 300  
Rohnert Park, CA 94928

**FIGR CITIZENS AND INDIAN PREFERENCE WILL APPLY**

The Federated Indians of Graton Rancheria is a federally recognized Indian Tribe and, in accordance with the Tribe's human resources policies, has adopted and implemented a Tribal and Indian Preference Employment Statute. Pursuant to this Statute, Federated Indians of Graton Rancheria shall give preference in hiring in the following order of priority: (1) Citizens of the Federated Indians of Graton Rancheria, (2) All Native Americans who are members of or affiliated with a California Indian Tribe with ties to Marin and Sonoma Counties, (3) All Native Americans who are members of or affiliated with any other California Indian Tribe, and (4) All other Native Americans who are members of a Federally Recognized Indian Tribe.

Applicants asserting American Indian preference must submit verifying information, such as written confirmation of tribal membership, Certificate of Degree of Indian Blood, or other documentary evidence.