



FEDERATED INDIANS OF
GRATON
RANCHERIA

****NOTICE OF JOB OPENING****

Job Title:	Family Advocate	Department:	TANF
Classification:	Full-Time/Non-Exempt	Hours/week:	40
Pay Range:	\$38.80 - \$54.31	Location:	Rohnert Park, CA
Reports to:	TANF Program Manager	Type:	Full-time
APPLICATION CLOSING DATE: Friday, May 16, 2025 @ 5:00 p.m., PST			

Mission Statement: *The Federated Indians of Graton Rancheria Tribe exists to exercise its inherent sovereign powers, customs, and traditions; to perpetuate its unique Native heritage; to preserve and protect the rights and privileges of the Tribe; to establish justice in the conduct of tribal affairs; to work for the social and economic betterment of all Tribal Citizens, and to foster the value of education.*

Position Purpose:

The Family Advocate provides and coordinates services and activities with families and communities that foster strength, healthy living, and overall well-being. The Family Advocate provides support in a case management style and acts as a liaison between families, staff, the community, and other family-related services, encouraging all citizens to become advocates for their children and family.

Please see Position Description on our [website](#) for full job details.

Qualifications: *A combination of experience and education may be acceptable.*

Experience:

- Two (2) years' direct experience in Social Services, Human Services, Sociology, or closely related field.

Education:

- Associate degree in Social Services, Human Services, Sociology, Native American studies or closely related field or
- High School diploma or equivalent GED with six years direct experience in Social Work, Human Services, Social Services, or closely related field.

License/Certification:

- Must possess a valid driver's license and be insurable under the Tribe's policy.

Preferred Qualifications:

- Bachelor's degree in Social Services, Human Services, Sociology, or closely related field.

Background and Pre-employment testing:

Must successfully clear pre-employment testing, including, but not limited to a criminal background check, fingerprinting, and drug and alcohol screening.

Benefits:

FIGR offers a healthy, engaging work environment with a competitive benefit package that includes, medical, dental, vision, and 401K Plan, paid holidays, PTO, Life insurance, Long-Term Disability Insurance, Healthcare FSA, Dependent Care FSA, and meal card. Voluntary supplemental insurance offered through AFLAC.

To Apply: Submit a cover letter, resume and [Tribal Employment Application](#) detailing your education and experience related to the position advertised. Applications can be submitted to: Jobs@gratonrancheria.com or to the mailing address below:

Federated Indians of Graton Rancheria
Attention: Human Resources
6400 Redwood Drive, Suite 300
Rohnert Park, CA 94928

FIGR CITIZENS AND INDIAN PREFERENCE WILL APPLY

The Federated Indians of Graton Rancheria is a federally recognized Indian Tribe and, in accordance with the Tribe's human resources policies, has adopted and implemented a Tribal and Indian Preference Employment Statute. Pursuant to this Statute, Federated Indians of Graton Rancheria shall give preference in hiring in the following order of priority: (1) Citizens of the Federated Indians of Graton Rancheria, (2) All Native Americans who are members of or affiliated with a California Indian Tribe with ties to Marin and Sonoma Counties, (3) All Native Americans who are members of or affiliated with any other California Indian Tribe, and (4) All other Native Americans who are members of a Federally Recognized Indian Tribe.

Applicants asserting American Indian preference must submit verifying information, such as written confirmation of tribal membership, Certificate of Degree of Indian Blood, or other documentary evidence.