



FEDERATED INDIANS OF  
**GRATON**  
RANCHERIA

**\*\*NOTICE OF JOB OPENING\*\***

<b>Job Title:</b> Elder Advocate	<b>Department:</b> Elders Program
<b>Classification:</b> Exempt	<b>Hours/week:</b> 40
<b>Pay Range:</b> \$88,819 - \$124,347	<b>Location:</b> Rohnert Park, CA
<b>Reports to:</b> Deputy Executive Director of Tribal Administration	<b>Type:</b> Full-time
<b>APPLICATION CLOSING DATE: Friday, May 16, 2025 @ 5:00 p.m., PST</b>	

**Mission Statement:** The Federated Indians of Graton Rancheria Tribe exists to exercise its inherent sovereign powers, customs, and traditions; to perpetuate its unique Native heritage; to preserve and protect the rights and privileges of the Tribe; to establish justice in the conduct of tribal affairs; to work for the social and economic betterment of all Tribal Citizens, and to foster the value of education.

**Position Purpose:** The Elder Advocate establishes and maintains positive relationships with FIGR Elders, and other community providers to facilitate linkages to eldercare services to improve the elder’s quality of life and to assist in maintaining their independence.

Please see our [website](#) for full job details.

**Qualifications:** A combination of experience and education may be acceptable.

**Experience:**

- Three (3) years’ work experience in Elder Care, Social Services, Social Work, Gerontology, or closely related field.

**Education:**

- Associate degree in Social Services, Human Services, Sociology, or related field or
- High School diploma or equivalent GED with six years direct experience in Elder Care, Social Services, Social Work, Gerontology, or closely related field.

**License/Certification:**

- Must possess a valid driver’s license and be insurable under the Tribe’s policy.

**Preferred Qualifications:**

- Prior experience with Tribal Elders.
- Five (5) years of experience in a related field.
- Bachelor’s degree in Social Sciences, Gerontology, Psychology, Human Services, or related field.

**Background and Pre-employment testing:**

Must successfully clear pre-employment testing, including, but not limited to a criminal background check, fingerprinting, and drug and alcohol screening.

**Benefits:**

FIGR offers a healthy, engaging work environment with a competitive benefit package that includes medical, dental, vision, and 401K Plan, paid holidays, PTO, Life insurance, Long-Term Disability Insurance, Healthcare FSA, Dependent Care FSA, and meal card. Voluntary supplemental insurance offered through AFLAC.

**To Apply:** Submit a cover letter, resume and [Tribal Employment Application](#) detailing your education and experience related to the position advertised. Applications can be submitted to: [Jobs@gratonrancheria.com](mailto:Jobs@gratonrancheria.com) or to the mailing address below:

Federated Indians of Graton Rancheria  
Attention: Human Resources  
6400 Redwood Drive, Suite 300  
Rohnert Park, CA 94928

**FIGR CITIZENS AND INDIAN PREFERENCE WILL APPLY**

The Federated Indians of Graton Rancheria is a federally recognized Indian Tribe and, in accordance with the Tribe’s human resources policies, has adopted and implemented a Tribal and Indian Preference Employment Statute. Pursuant to this Statute, Federated Indians of Graton Rancheria shall give preference in hiring in the following order of priority: (1) Citizens of the Federated Indians of Graton Rancheria, (2) All Native Americans who are members of or affiliated with a California Indian Tribe with ties to Marin and Sonoma Counties, (3) All Native Americans who are members of or affiliated with any other California Indian Tribe, and (4) All other Native Americans who are members of a Federally Recognized Indian Tribe.

Applicants asserting American Indian preference must submit verifying information, such as written confirmation of tribal membership, Certificate of Degree of Indian Blood, or other documentary evidence.