



****NOTICE OF JOB OPENING****

Job Title:	Repatriation Specialist	Department:	Cultural Resources
Reports to:	Tribal Heritage Preservation Officer	Work Hours:	Monday-Friday, 8:00 a.m. to 5:00 p.m.
Pay Range (hourly):	\$46.95 - \$65.73	Location:	Rohnert Park, CA
Classification:	Non-exempt	Type:	Full-time

APPLICATION CLOSING DATE: Thursday, October 10, @ 5:00 p.m.

Mission Statement: *The Federated Indians of Graton Rancheria Tribe exists to exercise its inherent sovereign powers, customs, and traditions; to perpetuate its unique Native heritage; to preserve and protect the rights and privileges of the Tribe; to establish justice in the conduct of tribal affairs; to work for the social and economic betterment of all Tribal Citizens, and to foster the value of education.*

Position Purpose:

The Repatriation Specialist will provide project coordination for repatriation activities, and work collaboratively with tribal elders, cultural bearers, the Tribe's Sacred Sites Protection Committee, museum representatives and federal agencies as needed. The Repatriation Specialist must be able to develop, implement and provide a high level of support to repatriation activities, consistent with the Tribe's cultural values.

Please see Position Description on our [website](#) for full job details.

Qualifications:

Experience: Two (2) years of experience working in Tribal Government, Cultural Resources, Environmental Sciences, or related fields or

Education: Bachelor's degree in Environmental Science, American Indian Studies, or closely related field.

Preference:

- Five (5) years of direct experience in repatriation or historic preservation field.
- Master's degree in Native American studies, Government, History, or related field.

Background and Pre-employment testing:

Must successfully clear pre-employment testing, including, but not limited to a criminal background check, fingerprinting, and drug and alcohol screening. In addition, applicants must successfully pass a pre-employment COVID-19 test prior to beginning employment and provide proof of Covid-19 vaccination, including Covid-19 Booster.

Must possess valid driver license and be insurable through the Tribe's policy.

Benefits:

FIGR offers a healthy, engaging work environment with a competitive benefit package that includes, medical, dental, vision, and 401K Plan, paid holidays, PTO, Long-Term Disability Insurance, and meal card. Voluntary supplemental insurance offered through AFLAC.

To Apply: Submit a cover letter, resume and [Tribal Employment Application](#) detailing your education and experience related to the position advertised. Applications can be submitted to: Jobs@gratonrancheria.com or to the mailing address below:

Federated Indians of Graton Rancheria
Attention: Human Resources
6400 Redwood Drive, Suite 300
Rohnert Park, CA 94928

FIGR CITIZENS AND INDIAN PREFERENCE WILL APPLY

The Federated Indians of Graton Rancheria is a federally recognized Indian tribe and, in accordance with the Tribe's human resources policies, has adopted and implemented a Tribal and Indian Preference Employment Statute. Pursuant to this Statute, Federated Indians of Graton Rancheria shall give preference in hiring in the following order of priority: (1) Citizens of the Federated Indians of Graton Rancheria, (2) All Native Americans who are members of or affiliated with a California Indian Tribe with ties to Marin and Sonoma Counties, (3) All Native Americans who are members of or affiliated with any other California Indian Tribe, and (4) All other Native Americans who are members of a Federally Recognized Indian Tribe.

Applicants asserting American Indian preference must submit verifying information, such as written confirmation of tribal membership, Certificate of Degree of Indian Blood, or other documentary evidence.