



****NOTICE OF JOB OPENING****

Job Title: Farmer	Department: Environmental
Classification: Non-exempt	Work Hours: Monday-Friday
Pay range: \$17.31 - \$25.87	Location: Rohnert Park, CA
Reports to: Tribal Land Manager	Type: Full-time Seasonal
APPLICATION CLOSING DATE: Open until filled	

Mission Statement: *The Federated Indians of Graton Rancheria (“FIGR” or “Tribe”) exists to exercise its inherent sovereign powers, customs, and traditions; to perpetuate our unique native heritage; to preserve and protect the rights and privileges of the Tribe; to establish justice in the conduct of Tribal affairs; to work for the social and economic betterment of all Tribal Citizens; and to foster the value of education.*

Position Purpose:

The Farmer performs a full range of field activities related to the Tribe’s agricultural program and goals of expanding and diversifying farm production. Positions assigned to this classification are responsible for the functions, facilities, or types of work related to an assigned section. The farm is essential in providing fresh and healthy organic produce for the Tribe’s Citizens. The Farmer will grow, tend, and harvest high quality produce according to regenerative organic agricultural practices. The incumbent will participate in the care of fruit and vegetable crops, herbs, annual and perennial flowers, as well as associated record keeping in addition to routine maintenance and upkeep of farm equipment and facilities. Position summary to be personalized each position’s purpose as per the direction of the department manager/director

Please see Position Description on our [website](#) for full job details.

Qualifications:

Experience: One year of direct experience with organic gardening and/or farming methods and practices. Facilities maintenance, landscaping and/or construction experience preferred.

Education: High School Diploma or equivalent (GED) preferred, but not required.

Preference: None

Background and Pre-employment testing:

Must successfully clear pre-employment testing, including, but not limited to a criminal background check, fingerprinting, and drug and alcohol screening. In addition, applicants must successfully pass a pre-employment COVID-19 test prior to beginning employment and provide proof of Covid-19 vaccination, including Covid-19 Booster.

Other:

Must possess valid driver’s license and be insurable through the Tribe’s policy.

To Apply: Submit a cover letter, resume and [Tribal Employment Application](#) detailing your education and experience related to the position advertised. Applications can be submitted to: Jobs@gratonrancheria.com or to the mailing address below:

Federated Indians of Graton Rancheria
Attention: Human Resources
6400 Redwood Drive, Suite 300
Rohnert Park, CA 94928



FIGR CITIZENS AND INDIAN PREFERENCE WILL APPLY

FIGR is a Federally Recognized Indian Tribe and in accordance with the Tribe's Human Resources policies, has adopted and implemented a Tribal and Indian Preference Employment Statute. Pursuant to this Statute, FIGR shall give preference in hiring in the following order of priority: (1) FIGR Tribal Citizen, (2) All Native Americans who are members of or affiliated with a California Indian tribe with ties to Marin and Sonoma Counties, (3) All Native Americans who are members of or affiliated with any other California Indian tribe, and (4) All other Native Americans who are members of a federally recognized Indian tribe.

Aside from employment preference as provided in this section, the Federated Indians of Graton Rancheria does not discriminate because of age, creed, gender, race, sexual orientation, gender expression, gender identity, national origin, color, religion, genetic information, marital status, pregnancy, disability, disabled veteran status, or military service.

Applicants asserting American Indian preference must submit verifying information, such as written confirmation of tribal membership, Certificate of Degree of Indian Blood, or other documentary evidence.