



**\*\*NOTICE OF JOB OPENING\*\***

<b>Job Title:</b> Tribal Clinical Social Worker	<b>Department:</b> Wellness & Justice
<b>Classification:</b> Exempt	<b>Work Hours:</b> Monday-Friday, 8:00am to 5:00pm
<b>Salary:</b> \$70,000 - \$110,000	<b>Location:</b> Rohnert Park, CA
<b>Reports to:</b> Family Support Manager	<b>Type:</b> Full-time

**Application Closing Date: Open Until Filled**

**Mission Statement:** *The Federated Indians of Graton Rancheria exists to exercise our inherent sovereign powers, customs and traditions; to perpetuate our unique native heritage; to preserve and protect the rights and privileges of our Tribe; to establish justice in the conduct of Tribal affairs; to work for the social and economic betterment of all citizens; and foster the value of education.*

**Position Purpose:**

Under the direct supervision of the Family Support Manager, the Tribal Clinical Social Worker (TCSW) is responsible for providing multi-generational support to FIGR Tribal Citizens and will use their knowledge to develop strategies to improve the social and psychological functioning of children and their families. On occasion, the TCSW may need to provide technical assistance to tribal departments/programs that may also address family and child welfare issues. The TCSW must have strategic leadership skills with the ability to implement new initiatives to maximize the potential for families and children to become self-sufficient and autonomous. This position must have the capacity to coordinate work with various types of individuals and agencies. The incumbent may work evenings and/or weekends, based upon needs of the Department and/or the Tribe.

Please see Position Description on our [website](#) for full job details.

**Benefits:**

FIGR offers a healthy, engaging work environment with a competitive benefit package that includes, medical, dental, vision, and 401K Plan, paid holidays, PTO, Long-Term Disability Insurance, and meal card. Voluntary supplemental insurance offered through AFLAC.

**Background and Pre-employment testing:**

Must successfully clear pre-employment testing, including, but not limited to a criminal background check, fingerprinting, and drug and alcohol screening. In addition, applicants must successfully pass a pre-employment COVID-19 test prior to beginning employment. Must possess valid drivers license and be insurable through the Tribe's policy.

**To Apply:** Submit a cover letter, resume and [Tribal Employment Application](#) detailing your education and experience related to the position advertised. Applications can be submitted to: [Jobs@gratonrancheria.com](mailto:Jobs@gratonrancheria.com) or to the mailing address below:

Federated Indians of Graton Rancheria  
Attention: Human Resources  
6400 Redwood Drive, Suite 300  
Rohnert Park, CA 94928

**FIGR CITIZENS AND INDIAN PREFERENCE WILL APPLY**

The Federated Indians of Graton Rancheria is a federally recognized Indian tribe and, in accordance with the Tribe's human resources policies, has adopted and implemented a Tribal and Indian Preference Employment Statute. Pursuant to this Statute, Federated Indians of Graton Rancheria shall give preference in hiring in the following order of priority: (1) Citizens of the Federated Indians of Graton Rancheria, (2) All Native Americans who are members of or affiliated with a California Indian Tribe with ties to Marin and Sonoma Counties, (3) All Native Americans who are members of or affiliated with any other California Indian Tribe, and (4) All other Native Americans who are members of a Federally Recognized Indian Tribe.

Applicants asserting American Indian preference must submit verifying information, such as written confirmation of tribal membership, Certificate of Degree of Indian Blood, or other documentary evidence.