FEDERATED INDIANS OF GRATON RANCHERIA

NOTICE OF JOB OPENING

Job Title: Geriatrics Licensed Clinical Social Worker	**Department: Wellness & Justice**
Classification: Exempt	**Office Hours: M-F, 8:00 a.m. to 5:00 p.m.**
Salary Range: DOE	**Location: Rohnert Park, CA**
Reports to: TANF Director	**Type: Full-time**

Mission Statement: *The Federated Indians of Graton Rancheria exists to exercise our inherent sovereign powers, customs and traditions; to perpetuate our unique native heritage; to preserve and protect the rights and privileges of our Tribe; to establish justice in the conduct of Tribal affairs; to work for the social and economic betterment of all citizens; and foster the value of education.*

Position Purpose:

The Geriatrics Licensed Clinical Social Worker (LCSW) is responsible for providing support to FIGR Tribal Citizen Elders (ages 60+). The Geriatrics LCSW is responsible for counseling Elders and developing strategies, programs, and initiatives to improve their social and psychological wellbeing. The Geriatrics LCSW assesses the needs of Elders in order to develop individualized and appropriate response plans, which includes coordination with multiple service and resource providers. On occasion, the Geriatrics LCSW may need to provide technical assistance to tribal departments/programs that may also address family and child welfare issues.

Minimum Mandatory Qualifications

Experience:	❖ Three years' work experience as an LCSW in Gerontology/Elder care, social services, social work, or other related field ❖ Three years' experience in supervision and management of employees
Education:	❖ Master's Degree in Social Work (MSW) or Gerontology ❖ Valid and unrestricted LCSW license with the California Board of Behavioral Health Sciences
Other:	❖ Must successfully clear pre-employment testing, including, but not limited to a criminal background check, fingerprinting, and drug and alcohol screening ❖ Must possess a current and valid driver's license and must be insurable
Preferred Qualifications:	❖ Five years' experience working with Elders in Social Work or Human Services in a Tribal or Native American organization ❖ Five years' experience in supervision and management of employees
Mandatory Knowledge, Skills, Abilities, and other Qualifications:	❖ Refer to Job Description

Benefits:

FIGR offers a healthy, engaging work environment with a competitive benefit package that includes, medical, dental, vision, and 401K Plan, paid holidays, PTO, Long-Term Disability Insurance, and meal card. Voluntary supplemental insurance offered through AFLAC.

To Apply: Please submit a **Tribal Employment Application with your resume and a cover letter** detailing your education and experience related to the position advertised. Visit our website at www.gratonrancheria.com to download a copy of the application, job announcement and, job description. Email complete application packet to:

jobs@gratonrancheria.com or mail to
Federated Indians of Graton Rancheria
Attention: Human Resources
6400 Redwood Drive, Suite 300, Rohnert Park, CA 94928

Or you may drop off your application packet prior to the close of business on the deadline date listed on this Job Announcement.

Application Closing Date: Wednesday, January 29, 2020 @ 5:00 p.m.

FIGR CITIZENS AND INDIAN PREFERENCE WILL APPLY

The Federated Indians of Graton Rancheria is a federally recognized Indian tribe and, in accordance with the Tribe's human resources policies, has adopted and implemented a Tribal and Indian Preference Employment Statute. Pursuant to this Statute, Federated Indians of Graton Rancheria shall give preference in hiring in the following order of priority: (1) Citizens of the Federated Indians of Graton Rancheria, (2) All Native Americans who are members of or affiliated with a California Indian Tribe with ties to Marin and Sonoma Counties, (3) All Native Americans who are members of or affiliated with any other California Indian Tribe, and (4) All other Native Americans who are members of a Federally Recognized Indian Tribe

Applicants asserting American Indian preference must submit verifying information, such as written confirmation of tribal membership, Certificate of Degree of Indian Blood, or other documentary evidence.